

## Sustainability Policy

Our company, **DRPG**, provides a fully integrated presentation and communication service that plans, creates, produces and delivers strategic global solutions. We recognise that our daily operations and event-related activities inevitably impact on both the environment and social progress and we are committed to minimise these effects and fully comply with legislation. We are also committed to maintain our Sustainability Management System (SMS) in compliance with both ISO14001 and ISO20121. To confirm this commitment, we have developed a comprehensive Policy Statement, appropriate to all our operations and activities. This policy enables us to set objectives towards sustainable development which can be measured and monitored regularly to ensure continual improvement against set targets and our principles of sustainable development which include Inclusivity, Integrity, Transparency and Stewardship.

All Director's & Management have responsibility for socialising this policy, ensuring that requirements are being met, and for the co-ordination, evaluation of ongoing performance and all team members working according to the **DRPG's** 5 core team values: Understanding, Trust, Passion, Belief, and Effectiveness. In particular, we will:

a) Ensure appropriate resources will continually be made to ensure the implementation of this policy in full, and throughout the supply chain and lifecycle of the event.

Discuss this policy and related sustainability issues with all employees, conduct training programmes and commit to leadership and the sharing of best practice. Facilitate employee-led Corporate Social Responsibility programmes and enable the activation of chosen objectives.

Meet and where appropriate, exceed the requirements of all relevant legislation relating to the aspects identified. Where no regulations exist we shall set our own exacting standards.

Work with our suppliers and sub-contractors to develop a sustainability purchasing policy. We will adopt a partnership approach to identify and achieve sustainability objectives in conjunction with our identified stakeholders.

b) Seek to reduce the following:-

Consumption of materials in all operations, giving consideration to event and product life cycle, re-use rather than dispose wherever possible, and to promote re-cycling and the use of re-cycled materials.

Whenever and wherever practicable prevent pollution and harmful emissions and their impact on ecology.

Noise, visual and other impacts on the local environment

The consumption of water and energy

Negative social and financial impacts, through the promotion of fair contractual terms, local sourcing, stakeholder well-being and equality.

Additionally, this policy will be made available to all interested parties at all times.

SIGNED:



DATE: 25<sup>th</sup> February 2019