

The Leadership Team of **DRPG** recognise that our daily operations and event-related activities inevitably impact on both the environment and social progress and we are committed to minimise these effects.

In order to fulfill the aim of this policy, **DRPG** shall commit to maintaining an effective Sustainability Management System (SMS) in compliance with the requirements of both ISO 14001 and ISO 20121. **DRPG** will provide a framework for setting and reviewing objectives, continually improving the effectiveness of that system, providing enhanced Sustainability performance of our operations, products and services. The SMS shall be based on **DRPG's** values and guiding principles as well as sustainability objectives.

### DRPG's Values, Principles and Sustainability Objectives

#### Values and Principles

Understand	Passion	Trust	Belief	Effective
<i>the needs of everyone</i>	<i>for everything you do</i>	<i>in yourself every time</i>	<i>in everything you do</i>	<i>actions that make a difference</i>

#### Leadership and Accountability

- Providing adequate resources for effective sustainability and environmental management.
- Defining and communicating accountability and responsibility for sustainability and environment management. Providing leadership within the field of the event sustainability management.
- DRPG are committed to the governing principles of sustainable development, which include stewardship, inclusivity, transparency and integrity.
- Ensure individuals understand their responsibilities and are competent to fulfil their roles.
- Ensure adequate arrangements for monitoring DRPG's sustainability / environmental performance.
- Facilitating employee-led Corporate Social Responsibility program.

#### Environmental Management


- Committed to reducing the impact our Team Members have on the environment.
- Committed to reducing the use of natural materials, energy, water, noise and any visual or other impacts.
- Committed to preventing pollution and protecting the environment.
- Considering the event management life cycle, from conception and planning through to implementation, review and post-event activities.
- DRPG will consider their supply chain partners.

#### Corporate Social Responsibility

**DRPG's** has published a five-year Corporate Social Responsibility Charter with the aim to encourage a positive impact through its activities, leaving a positive legacy from events. DRPG are committed to engaging with interested parties. The Charter is built on the following commitments

- Supporting People & Wellbeing
- Promoting Responsible Procurement
- Collaborate for Positive Change
- Promoting Values and Ethics
- Reducing our Environmental Impact
- Achieving Sustainable growth
- Playing an Active Part in the Community

**DRPG** is committed to ensuring that it complies with all applicable legal and other requirements relating to sustainability and environmental management, by achieving the highest standard of corporate governance in all its business activities.

Name	Position	Signature	Date
Dale Parmenter	Group Managing Director		23/03/2020