
Modern Slavery and Human Trafficking Statement

DRPG 90 IBMS 9.1.2 – MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Statement

DRP (UK) Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. This statement sets out the steps that DRP (UK) Ltd has taken and is continuing to take to ensure that modern slavery and human trafficking is not taking place within our business or supply chains.

DRP (UK) Ltd is committed to delivering high standards of corporate governance, this includes managing our business in a socially responsible way.

1. Organisation structure and supply chains

For over 40 years, DRP (UK) Ltd has been delivering everything from video, film, events and digital right through to research, strategy, branding and creative communications. Our specialised teams work together to deliver multi-channel campaigns entirely in-house. Our headquarters is in the Midlands (UK), and we have satellite businesses operating throughout the UK and in the U.S.A and Germany.

2. Policies in relation to slavery and human trafficking

DRP (UK) Ltd terms & conditions ensures that the selection, management, and relationship with our third-party suppliers is subject to the same level of commitment to health & safety, information security management, sustainability and environmental compliance, anti-slavery, ethical marketing, anti-bribery, diversity, and equity, as we apply to our own team.

DRP (UK) Ltd has, in place, a public interest disclosure (whistleblowing) policy. The policy protects Team Members that raise a concern in good faith. Whistleblowers are protected from any form of retribution or detrimental treatment.

3. Due diligence processes and managing risk.

Each third-party supplier to DRP (UK) Ltd is assessed dependent on their scope of supply and perceived business risk. Following the supplier assessment, approval for use of the third-party supplier will be given or rejected.

Considerations as part of the third-party supplier's assessment process include the supplier's commitment to the abolition of modern slavery and human trafficking, high ethical and professional standards and compliance with all local laws and regulations.

Any additionally specified client requirements are also considered as part of the third-party supplier assessment process.

4. Training on modern slavery and trafficking

Modern slavery training will be made available to all DRP (UK) Ltd Team Members in 2024.

5. Key performance indicators to measure effectiveness of steps being taken.

Performance metrics on completed modern slavery training (of team members) and number of third-party suppliers rejected due to modern slavery and human trafficking issues, will be maintained.

This statement has been authorised by DRP (UK) Ltd Chief Executive Officer

Dale Parmenter (CEO)

Sign



This statement is for the financial year ending 31 January 2024

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