
DRPG Carbon Reduction Plan 2025

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Introduction

DRPG recognises its critical role in addressing the climate crisis by actively working to reduce carbon and other greenhouse gas emissions across its operations. Since 2017, the company has been systematically measuring and managing its emissions footprint, with a focus on continuous improvement and data-driven action. Over this period, DRPG has grown from a team of 150 to over 400, evolving into a UK-based global organisation. This growth has been matched by a commitment to environmental accountability, embedding carbon monitoring into business operations, facilities, and decision-making processes.

DRPG's Commitment to Net Zero 2050

Aligned with our People, Planet, Profit strategy outlined in the DRPG Charter, the organisation is committed to achieving Net Zero greenhouse gas emissions across all operations and buildings by 2050. In support of this long-term ambition, DRPG has adopted near-term emissions reduction targets for the 2025–2030 period that are aligned with the Science Based Targets initiative (SBTi), ensuring that its decarbonisation pathway is consistent with limiting global warming to 1.5°C."

Near term (2025-2030) emission reduction

Planned emission reductions are shown in *Table 1*. *Table 2* shows the planned emission targets each year per scope category. Values are shown in tonnes CO₂ e. *Table 3* shows the emission pathway.

Table 1 Emission reduction targets

Scope 1 emissions reduction	Scope 2 emissions reduction	Scope 3 emissions reduction
45% reduction	Maintain zero emissions for market-based emissions. Included location-based emissions for transparency	10% reduction in reported emissions

Note: Scope 2 Location-based electricity emissions are shown for transparency. DRPG may be able to reduce location-based electricity emissions by the introduction of additional solar panels, reducing the need for grid-based emissions.

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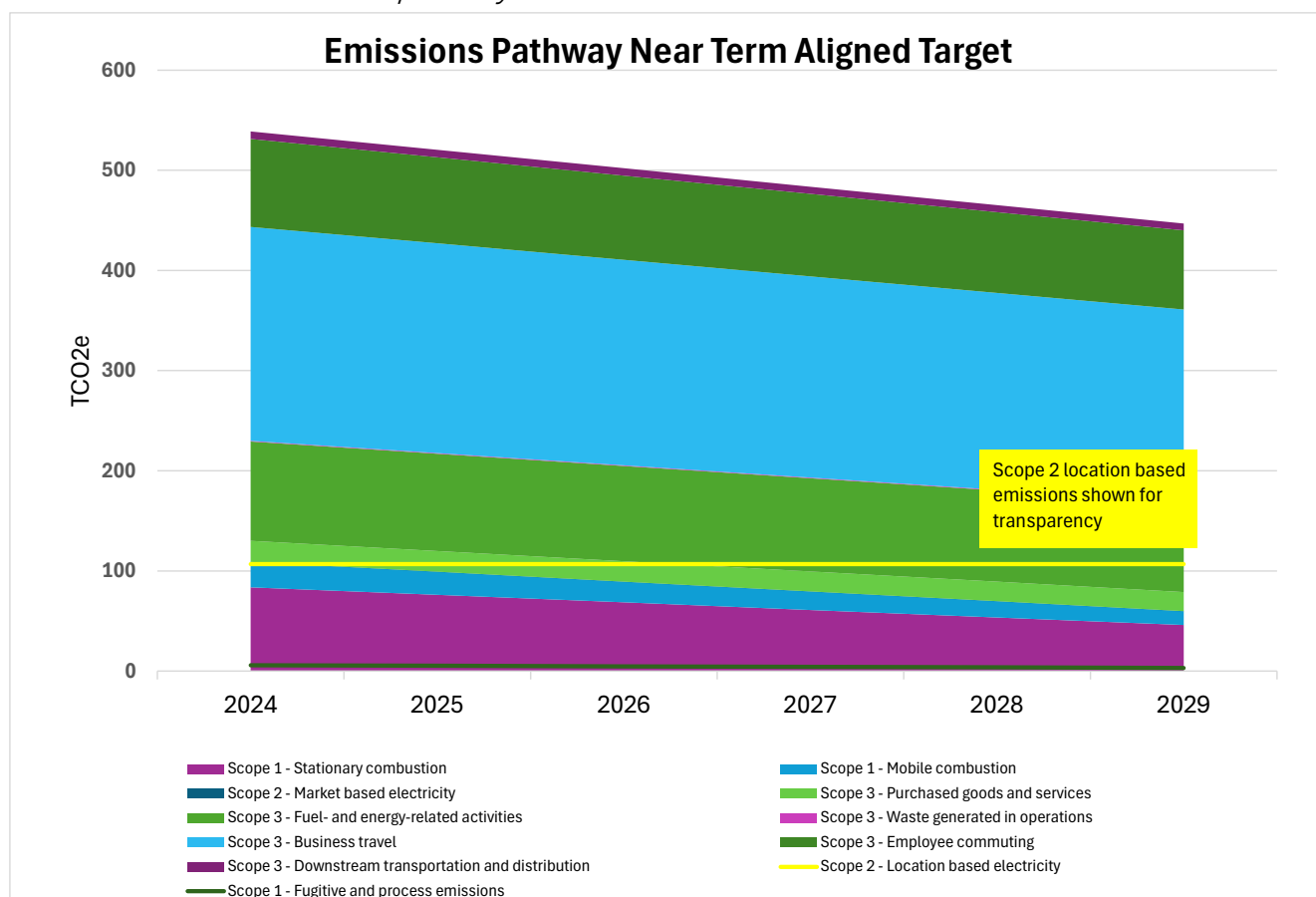
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Table 2 Emission per year per scope category.

Scope	Scope 1 - Stationary combustion	Scope 1 - Mobile combustion	Scope 1 - Fugitive and process emissions	Scope 2 - Market based electricity	Scope 3 - Purchased goods and services	Scope 3 - Fuel and energy-related activities	Scope 3 - Waste generated in operations	Scope 3 - Business travel	Scope 3 - Employee commuting	Scope 3 - Downstream transportation and distribution	Scope 2 - Location based electricity
2024	83.61	25.32	5.79	0.00	21.16	99.14	0.75	213.55	87.70	7.59	106.77
2025	76.08	23.04	5.27	0.00	20.73	97.16	0.74	209.28	85.95	7.43	106.77
2026	68.56	20.76	4.75	0.00	20.31	95.18	0.72	205.01	84.19	7.28	106.77
2027	61.04	18.49	4.23	0.00	19.88	93.19	0.71	200.74	82.44	7.13	106.77
2028	53.51	16.21	3.71	0.00	19.46	91.21	0.69	196.47	80.68	6.98	106.77
2029	45.99	13.93	3.19	0.00	19.04	89.23	0.68	192.20	78.93	6.83	106.77
Reduction	45%	45%	45%	Maintain	10%	10%	10%	10%	10%	10%	Report

Table 3 Near-term emissions pathway.



Longer term (2025-2050) emission reduction

Planned emission reductions are shown in *Table 4*. *Table 5* shows the planned emission targets each year per scope category. Values are shown in tonnes CO2 e. *Table 6* shows the emission pathway.

Table 4 Emission reduction targets

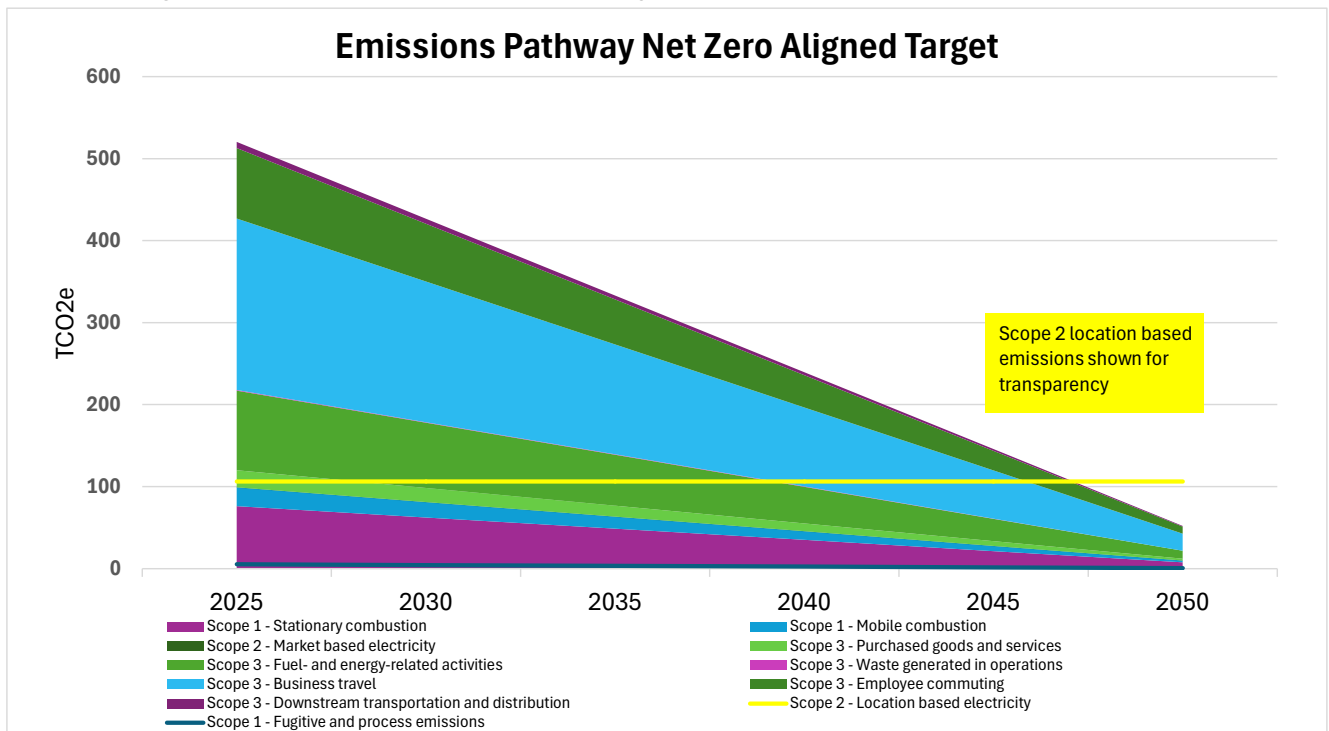
Scope 1 emissions reduction	Scope 2 emissions reduction	Scope 3 emissions reduction
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90% reduction	Maintain zero emissions for market-based emissions. Included location-based emissions for transparency	10% reduction in reported emissions
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Table 5 Emission per year per scope category.

Year	Scope 1 - Stationary combustion	Scope 1 - Mobile combustion	Scope 1 - Fugitive and process emissions	Scope 2 - Market based electricity	Scope 3 - Purchased goods and services	Scope 3 - Fuel and energy-related activities	Scope 3 - Waste generated in operations	Scope 3 - Business travel	Scope 3 - Employee commuting	Scope 3 - Downstream transportation and distribution	Scope 2 - Location based electricity
2025	76.08	23.04	5.27	0.00	20.73	97.16	0.74	209.28	85.95	7.43	106.35
2030	62.39	18.89	4.32	0.00	17.00	79.67	0.61	171.61	70.48	6.09	106.35
2035	48.69	14.75	3.37	0.00	13.27	62.18	0.47	133.94	55.01	4.76	106.35
2040	35.00	10.60	2.42	0.00	9.54	44.69	0.34	96.27	39.54	3.42	106.35
2045	21.30	6.45	1.48	0.00	5.80	27.20	0.21	58.60	24.07	2.08	106.35
2050	7.61	2.30	0.53	0.00	2.07	9.72	0.07	20.93	8.60	0.74	106.35
Reduction	90%	90%	90%	Maintain	10%	10%	10%	10%	10%	10%	Report

Table 6 Longer-term net zero emissions pathway.



The above emission reduction targets align with SBTi

Base Year 2024 - Scopes 1, 2 and 3 emissions data

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2024 marks the first year in which DRPG's Scope 1, 2, and 3 greenhouse gas emissions were independently verified by a third-party assurance provider. Emissions data from prior years were not externally verified but were internally assessed using established methodologies aligned with the GHG Protocol.

Baseline Year: 2024	
Additional Details relating to the Reporting Year Emissions calculations.	
Reason / Justification 2024 was the first year DRPG has their scope emissions verified by a 3 rd party. Previous year's emissions were not verified. DRPG have created their first emissions inventory	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	114.73 tCO ₂ e
Scope 2	106.77 tCO ₂ e
Scope 3	429.89 tCO ₂ e
Total Emissions	651.39 tCO₂e

Delivering on near-term and longer-term net zero targets

Recognising the urgent need to limit global warming to 1.5°C as outlined by the IPCC and the Paris Agreement, DRPG has committed to achieving **Net Zero greenhouse gas emissions across all operations by 2050**, in line with the **Science Based Targets initiative (SBTi) Net-Zero Standard** — the global benchmark for robust, science-aligned decarbonisation. The targets align with the UK Governments **Procurement Policy Note 06/21: Taking account of Carbon Reduction Plans in the procurement of major government contracts**.

To operationalise this ambition, DRPG is implementing a structured decarbonisation pathway focused on the below-listed action plans:

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1. **Transitioning to low- and zero-carbon infrastructure**, with a particular focus on the energy performance of buildings and facilities.
2. **Delivering carbon-conscious events and communications**, supported by our proprietary sustainability tool, **The BOSS (Best Overall Sustainable Solution)**. This digital platform enables event-level carbon impact assessments and reductions while ensuring accessibility, inclusion, and delivery of social value.

Under the SBTi framework:

- DRPG will reduce **at least 90–95% of Scope 1, 2, and 3 emissions** by 2050 through deep, value-chain-wide decarbonisation.
- The **residual 5–10%** of emissions that remain after all economically and technically feasible reductions will be **permanently neutralised** via scientifically credible carbon removals, such as afforestation, bioenergy with carbon capture and storage (BECCS), or direct air capture with geological storage (DACCS).
- The use of **avoided emissions or traditional carbon offsets** will not be counted toward either near-term or long-term science-based targets.

This comprehensive approach ensures that DRPG's Net Zero strategy is consistent with best practice climate science and contributes meaningfully to the global transition toward a low-carbon economy.

Net Zero and Links to the UN SDGs

DRPG's Charter document shows the link between the United Nations Sustainable Development Goals (UN SDGs) and carbon reduction. A link to the document can be found [here](#)

[DRPG Sustainability Review 2025 | B Corp™ Certified | Sustainability](#)

DRPG Environmental Credentials

- BS EN ISO 14001: Environmental management systems
- BS ISO 20121: Event sustainability management systems
- Winner of the Queens Award for Enterprise: Sustainable Development
- Winner of numerous industry sustainable development awards
- B Corp Certified

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Delivered Environment Related Improvements

- Renewable electrical power and installation of over 750 solar panels at the HQ in Hartlebury
- Delivery of low carbon events for large clients. Linked to UN SDG's. Alignment with client environmental strategy
- Internal Sustainability Team contributing to environment related CSR projects.
- Use of local business and expertise to reduce travel carbon and support social values.
- Reuse and recycling of construction materials (reduction in purchasing and waste)
- Repair of equipment to extend equipment lifecycle (reduction in purchasing and waste)
- Low carbon travel options given priority, example train travel or more efficient airliners etc
- Use of virtual broadcasting to reduce delegate travel and lower client event environmental carbon. This can have a significant carbon reduction effect
- Provision of low carbon (local or less intensive) food for catering

Contract Environmental Performance

- The DRPG Sustainable Development team will discuss suitable environmental performance indicators with the client ensuring carbon emission reductions are achieved.
- DRPG can produce carbon neutral communications, events, studios, and venues.
- Environmental performance reports can be produced to the clients' requirements.

Declaration and Sign off.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

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Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by a member of the board of directors.

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