

# DRPGroup.

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# Sustainable Development Policy

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Approved by:	Ben Wallace (Chief Information Officer)
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## 1. Policy Commitment

DRPG is committed to sustainable development and responsible business practices. We manage the environmental, social and economic impacts of our operations and event activities through effective governance, lifecycle-based planning, continual improvement of our integrated business management system, and active collaboration with our team, clients, suppliers and communities.

We are committed to the protection of the environment, including the prevention of pollution, sustainable resource use, climate change mitigation and adaptation, and the protection of natural systems, including biodiversity where relevant. We identify, assess and manage the environmental aspects and impacts associated with our operations, supply chain and event delivery activities.

We are equally committed to creating positive social outcomes by promoting safe, inclusive and accessible environments, respecting human rights, supporting the wellbeing and development of our people, and delivering lasting positive legacy impacts through our events and community engagement.

We operate with strong governance and ethical leadership, ensuring transparency, accountability and responsible decision-making across our organisation and throughout the event lifecycle, including design, planning, delivery and post-event evaluation.

We will fulfil our compliance obligations by identifying, maintaining knowledge of and evaluating adherence to all applicable legal, regulatory and other requirements relating to environmental protection, event sustainability, social responsibility and ethical business conduct.

Through these commitments, DRPG aims to deliver events and services that create measurable and lasting value for clients, stakeholders and society while supporting long-term sustainable development.

This policy provides the framework for establishing, reviewing and improving DRPG's sustainability objectives and targets across our operations and event delivery activities.

## 2. Purpose

This Sustainable Development Policy sets out DRPG's intentions and direction on sustainable development and defines how we manage the environmental, social and economic impacts of our operations and event-related activities through our Integrated Business Management System (IBMS).

The policy provides the framework required by ISO 20121:2024 and ISO 14001:2015, ensuring that event-related activities are planned, designed, delivered and evaluated in line with sustainable development principles, lifecycle thinking and long-term objectives.

It establishes the basis for setting measurable short-, medium- and long-term sustainability objectives and targets and supports DRPG's broader sustainability strategy, CSR and ESG commitments and alignment with the United Nations Sustainable Development Goals.

## 3. Scope

This policy applies to all DRPG entities, business units and locations within the scope of the Integrated Business Management System.

It covers all event-related activities undertaken by DRPG, including the design, planning, delivery and post-event

evaluation of creative communications, live, hybrid and digital events, production, media, digital and film services.

The policy applies to all DRPG team members and to contractors, suppliers, partners and other third parties whose activities contribute to or influence the sustainability performance of our operations and events. Relevant sustainability requirements are communicated and applied across the supply chain.

#### **4. Sustainability Vision (3–10 Year Outlook)**

DRPG maintains a long-term sustainability vision covering a three- to ten-year horizon, reflecting our responsibility to manage environmental, social and economic impacts and to maximise positive outcomes.

We aim to significantly reduce greenhouse gas emissions and environmental impacts across our buildings, travel, production activities, materials, and event operations, supporting our Net Zero ambitions and carbon reduction plans.

We will strengthen resilience to environmental, social, and economic risks and opportunities across our organisation, sites and supply chain while enhancing positive outcomes for our people, clients and communities.

We will embed sustainability knowledge, accountability, and leadership across DRPG so that sustainability considerations are integrated into decision-making at all levels and across all stages of event delivery.

#### **5. Our Sustainability Framework**

DRPG organises its sustainability approach around six core thematic pillars that reflect the most material environmental, social and governance issues associated with our operations and event delivery activities. Each pillar defines a key area of focus through which we set objectives, manage impacts, allocate responsibilities and drive continual improvement.

##### **Governance & Leadership**

We ensure effective governance, ethical leadership and transparent decision-making by embedding sustainability into organisational strategy, policies and management systems. Clear accountability is established at leadership and operational levels to ensure sustainability considerations are integrated into business planning, risk management and decision-making processes.

##### **Nature & Climate**

We identify, assess and manage environmental aspects and impacts associated with our operations and events. We work to reduce greenhouse gas emissions, improve resource efficiency, minimise waste, and apply lifecycle thinking in the design and delivery of our services, while supporting climate action and protecting natural systems.

##### **Team & Workplace**

We provide a safe, inclusive and accessible working environment that supports the health, safety, wellbeing and development of our people. We promote fair treatment, diversity and equality, ensuring that our team is engaged, competent and empowered to contribute to our sustainability objectives.

##### **Supplier & Supply Chain**

We establish and communicate sustainability requirements for suppliers and partners and integrate these into procurement and delivery processes. We seek to influence and monitor supply chain performance to ensure alignment with our environmental, social and ethical standards and to support responsible sourcing and continual improvement.

##### **Client & Event Delivery**

We integrate sustainability into the full event lifecycle, including design, planning, delivery and post-event evaluation. We work collaboratively with clients to identify opportunities to reduce environmental impacts, manage risks, and deliver positive social and economic outcomes through our events and communications.

**Social Value & Community**

We identify opportunities to create positive social value through our operations and events, including community engagement, skills development and responsible business practices. We aim to deliver measurable and lasting benefits for the communities in which we operate.

These thematic pillars provide the structure through which DRPG establishes measurable sustainability objectives, monitors performance and implements improvement actions across the organisation and its event activities.

**6. Our Commitments****Environmental Protection and Aspect Management**

DRPG is committed to protecting the environment through the identification, evaluation and control of significant environmental aspects and impacts associated with our operations and events.

This includes sustainable resource use, reduction of waste and emissions, improved energy efficiency, application of lifecycle thinking, promotion of circular economy principles, and action to mitigate and adapt to climate change while protecting natural systems.

**7. Compliance Obligations**

We will identify, maintain knowledge of and fulfil all applicable legal, regulatory and other compliance obligations. We will periodically evaluate compliance and take appropriate action where required.

**Continual Improvement**

DRPG is committed to continually improving the effectiveness of our sustainability management systems and enhancing sustainability performance across our operations, supply chain and event activities through objective setting, performance monitoring and corrective action.

**Risk and Opportunity Management**

We will identify and assess sustainability-related risks and opportunities associated with our operations and event activities and integrate these into planning, decision-making and management system processes.

**Supply Chain Responsibility**

DRPG will establish and communicate relevant sustainability requirements to suppliers and partners and will seek to ensure that procurement and delivery activities align with our environmental, social and ethical standards.

We will monitor and, where appropriate, evaluate supplier performance to support responsible sourcing and continual improvement across the supply chain.

**Assessing, Measuring and Reporting Performance**

We will establish measurable sustainability objectives and key performance indicators for our operations and event activities.

We will monitor, evaluate and report performance, including post-event evaluation where relevant, and use lessons learned to drive continual improvement.

We are committed to transparent communication of our sustainability performance to relevant interested parties.

**Interested Parties and Stakeholder Engagement**

DRPG will actively engage with interested parties, including clients, employees, suppliers, communities, regulators and partners, to understand their needs and expectations.

Stakeholder input will be considered and, where appropriate, integrated into sustainability objectives, event planning and decision-making processes.

**8. Implementation and Governance**

DRPG implements this policy through its Integrated Business Management System and Event Sustainability Management System, ensuring that sustainability is integrated across the full event lifecycle.

Roles, responsibilities and authorities for sustainability management are clearly defined, with leadership accountability for performance and outcomes.

**9. Communication and Availability**

This policy is maintained as documented information, communicated internally and made available to relevant interested parties.

All team members are expected to understand their role in contributing to DRPG's sustainability objectives.

**10. Review and Approval**

This policy will be reviewed periodically to ensure it remains suitable, adequate and effective and continues to reflect DRPG's organisational context, sustainability commitments and management system requirements.



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