# job description

Role: Senior Software Engineer (Drupal) Department: Digital Location: Hartlebury / Manchester Salary: Negotiable

## Your reason for being here...

You're here to design, develop, and maintain our PHP-based applications and systems. Really, you're here to wow our clients with next-level software solutions.

#### The way you roll...

You're the PHP Maestro, the Drupal Dynamo... but you're a real team player too. You're ready to dive into a cross-functional team, where you'll wield your PHP prowess to design, develop and maintain the magic behind our applications. You're ready to take on a technical leadership and contribute to the architectural decisions of our projects, plus you're always coming up with fresh ideas that could take us to that next level.

You're pragmatic, solutions-focused and a great communicator. Even better, you're a positive thinker who turns pressure into a playground. You can explain even the most technical concepts to the least technical people, you're never afraid to ask for help when it's needed, and your organisational skills are something to be marvelled at. Last, but certainly not least, you have a real 'can do' spirit and are committed to making 'anything's possible' (just like us).

#### How you make it all possible...

- Developing and maintaining robust, scalable, and secure Drupal-based applications, modules, and systems
- Collaborating with product owners, designers, and other stakeholders to define project requirements and specifications
- Guiding the teams technically and helping them to design solutions that work well
- Designing and implementing efficient and reusable code while adhering to best practices and coding standards
- Conducting code reviews and providing constructive feedback to ensure code quality and maintainability
- Mentoring and providing technical guidance to less experienced developers, promoting knowledge sharing and professional growth within the team
- Participating in the planning, estimation, and prioritisation of development tasks



- Identifying and addressing performance bottlenecks, security vulnerabilities, and other potential issues within the application
- Collaborating with the DevOps team to ensure seamless deployment and continuous integration processes

#### What's in your toolbox...

- Flawless understanding of PHP 7 & 8
- Deep understanding of Drupal 7+
- Experience in object-oriented design, design patterns and best practises
- Knowledge of MySql, RDBMB and NoSql persistence stores
- Git/version control & CI
- Knowledge of secure design and standards
- Automated testing and TDD
- Next-level debugging and troubleshooting skills
- HTTP & Web Services

#### Get to know us...

We're one of the most unexpectedly all-round capable communications agencies that's been on the go for years – ever since our head honcho set up shop in a shed back in 1980, in fact.

Since then, we've made it our mission to make anything possible for our many and varied clients, putting our creative flair into delivering strategic communication campaigns, digital solutions, film and videos, events, exhibitions, and a whole lot more in between. We've grown a lot, but we've kept everything that made us great, back from the very day we first started out. Our global HQ and largest studios are smack bang in the middle of the UK and well worth a visit to see for yourself!

### Hang on, there's more...

The role will be based primarily in Hartlebury or Manchester, but there will be times when you'll need to work from our other places and undertake other related commercial duties both in the UK and overseas. Flexibility is key!

We're a friendly team. We really, really welcome anyone who wants to become part of a brilliant company. If you're passionate with a cracking drive to deliver on our 'anything's possible' mindset, we'd love to hear from you!

**DRPG is an equal opportunities employer.** We're committed to building a diverse, inclusive, and authentic workplace where everyone can be their best, so if you're excited about this role, we would love to hear from you and look forward to receiving your application.

#### Data Security (not super exciting, but necessary)

Please familiarise yourself with the DRPG Information Security Policy and The Pool Privacy Policy in the links below.

