



creative
communications
group

 penguins  GROSVENORCOMMS  hlmix  FIREHOUSE  4-vision

Sustainable Development Policy

DRPG 58 IBMS 5.2 Sustainable Development Policy

DRPG's ESG Charter, aligned to this sustainable development policy, aims to encourage a positive impact from our activities, driving positive change through creating sustainable projects, minimising our effect on the environment, and promoting the 'triple bottom line' of protecting people, the planet, and our business (profit).

In order to fulfill the aims of our ESG Charter and our sustainable development policy, **DRPG** will maintain an effective management system, compliant with the requirements of both ISO 14001 and ISO 20121. **DRPG** will provide a framework for setting and reviewing objectives, continually improving the effectiveness of our management systems, providing enhanced sustainability performance of our operations, products, and services.


Our ESG Charter and management system is based on **DRPG's** values, governing principles (inclusivity, integrity, transparency, stewardship), sustainability objectives and the United Nations 17 sustainable development goals.

These encompass our commitment to Sustainability, built on a foundation of the following:

- Supporting and Protecting Team Members and their Wellbeing
- Promoting Responsible Procurement
- Collaborate for Positive Change
- Promoting Values and Ethics
- Corporate Social Responsibility
- Protecting the Biosphere, Environment, Climate, and the Prevention of Pollution
- Protecting DRPG Systems
- Striving to be Leaders in Sustainable Events throughout the event lifecycle

DRPG understands the importance of sustainability and corporate social responsibility for the future of everyone and to the wellbeing of our team members. We provide our clients with innovative sustainable solutions, promoting sustainability across creative industries and encouraging all our team members to get involved.

DRPG is committed to ensuring that it complies with all applicable legal and other requirements relating to sustainability and environmental management, by achieving the highest standard of corporate governance in all its business activities.

Name	Position	Signature	Date
Dale Parmenter	Chief Executive Officer		20/02/2023

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